

**U.S. COMMISSION ON CIVIL RIGHTS  
STATE ADVISORY COMMITTEE MEMBER RECRUITMENT FORM**

This form is used as part of the recruitment process for the selection and appointment of individuals to serve as members of a State Advisory Committee (Committee) to the United States Commission on Civil Rights (Commission). The Commission is an independent federal agency that studies civil rights issues and appraises federal laws and policies relating to discrimination.

The Commission has established an Advisory Committees in every state and the District of Columbia. These committees serve as the Commission's eyes and ears and advise the Commission about civil rights matters in their states. The Commission recently modified its membership rules to expand the diversity of ideas received from committee members and ensure nondiscrimination in our selection process. Committee members are recruited from a broad cross-section of professional, educational, and political backgrounds. The Commission is especially interested in appointing individuals who have a demonstrated interest in the various civil rights issues that fall within the Commission's jurisdiction, as well as individuals who have a background in social science, statistics, technical writing, and law.

Individuals interested in serving as a State Advisory Committee member are invited to complete this form, the attached Personal Information form, and return them with a current resume to the person listed below.

Attention:	Eastern Regional Office (ero@usccr.gov)
Street Address:	624 Ninth Street, NW, Suite 740
City, State & Zip Code:	Washington, DC 20425
Fax:	202-376-7548

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**NAME and CONTACT INFORMATION**

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NAME	<u>Blackman,</u>	<u>Josh</u>	<u>M.</u>
	(Last)	(First)	(Initial)

MAILING ADDRESS:

Organization	<u>South Texas College of Law</u>		
Street	<u>1303 San Jacinto St.</u>		
City	<u>Houston</u>	State <u>TX</u>	Zip <u>77002</u>

E-MAIL ADDRESS: JoshBlackman@gmail.com

I AM A CITIZEN OF THE FOLLOWING TOWN/CITY AND STATE:

Houston, TX

TELEPHONE NUMBERS *(Please provide all that are applicable):*

Home: \_\_\_\_\_ Cell: 202-294-9003

Business: \_\_\_\_\_ Fax: \_\_\_\_\_

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## DEMONSTRATED INTEREST AND EXPERIENCE IN CIVIL RIGHTS

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The Commission is especially interested in recruiting individuals who have a demonstrated interest in civil rights, voting rights and the administration of justice. Please assist the Commission in evaluating your demonstrated interest and experience in civil rights by describing your interest and background in issues of color, race, religion, sex, age, disability, national origin, or in the areas of voting rights, or the administration of justice. *(Please feel free to use an additional page, if necessary.)* Failure to complete this section of the application may result in the rejection of your application.

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As an Assistant Professor of Law at the South Texas College of Law in Houston, Texas, my teaching and research focuses heavily on civil rights and our justice system. I teach property law and constitutional law. In the classroom, I aim to convey to my students the importance of understanding how our courts consider the intersection of race, religion, and gender with the powers of government and private parties to affect individual liberty.

This focus is reflected on my scholarship. I have published fifteen law review articles on a wide variety of constitutional law issues, including how race impacts the government's use of eminent domain, how the *Lemon* test has been applied in the Supreme Court's jurisprudence to limit religion in the public square, and how civil liberties are impacted during times of crisis. I frequently present my work at academic conferences across the country.

Before entering the academy, I clerked for two years on the United States District Court for the Western District of Pennsylvania, and one year on the United States Court of Appeals for the Sixth Circuit. In both of these positions, I had the honor of clerking for two well-respected jurists who taught me the importance of how an effective system of justice is integral to the rule of law. Specifically, I was involved in cases touching on civil rights, discrimination, and other areas of constitutional law.

While in law school, I worked as a law clerk for two years at the United States Department of Defense, Defense Information Systems Agency Office of General Counsel where I primarily focused on labor and employment discrimination law.

I am also the founder and President of The Harlan Institute, a non-profit dedicated to teaching high school students about the Supreme Court and the Constitution. Through my work with The Harlan Institute, I have created educational programs for students in Texas, and throughout the country, to learn about our most fundamental laws.

As a member of the Texas State Advisory Committee, I would diligently serve as the "eyes and ears" of the Commission through fact-finding, written reports, and participation in public meetings. Thank you for your time and consideration.

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**EDUCATION and PROFESSIONAL EXPERIENCE**


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The Commission hopes to recruit Advisory Committee members with a broad diversity of skills and experiences, including but not limited to social science research, legal research and analysis, statistical analysis, and technical writing. The Commission is also looking for Advisory Committee members who are knowledgeable about governmental machinery and the public service sector; those who have had experience in such sectors as business/finance, organized labor, the news media, and religious groups; or persons who have advocated on civil rights matters. Please assist the Commission in evaluating your skills and experiences by providing the following information.

**EDUCATION:**

- High School Diploma/Certification
- Some College
- College Degree (*Please indicate major*) B.S., Information, Science, and Technology
- Masters Degree (*Please indicate major*) \_\_\_\_\_
- Doctoral Degree (*Please indicate field*) Juris Doctor Degree

**CURRENT OCCUPATION OR TITLE:** Assistant Professor of Law,  
South Texas College of Law

*OCCUPATIONAL EXPERIENCE (Please indicate if you have had past experiences or employment in the following areas -- please specify position/title, where appropriate.)*

- Advocacy \_\_\_\_\_
- Business \_\_\_\_\_
- Education Law Professor, President of Educational Non-Profit
- Finance \_\_\_\_\_
- Government Worked for Department of Defense for 5 years
- Law Law Professor, Law Clerk to two Judges
- News/Media \_\_\_\_\_
- Organized Labor \_\_\_\_\_
- Public Interest/Non-Profit Founder and President of Harlan Institute (non-profit)
- Religious Group \_\_\_\_\_
- Social Science Research Authored numerous law review articles
- Statistical Analysis \_\_\_\_\_
- Technical Writing Authored numerous law review articles

(See attached C.V. for more details)

SIGNATURE:

J. Glackman

DATE: 12/27/12

CCR Form 16-A (May 1, 2007)

## PERSONAL INFORMATION

The demographic information on this form is requested only for record-keeping purposes, and will not be used as a basis for selecting members for any State Advisory Committee. However, the Commission strives to ensure representation of both major political parties on each State Advisory Committee.

Name Blackman, Josh M.  
(Last) (First) (Initial)

### 1. Race/Ethnicity

*Please check only one:*

- American Indian/Native American/Alaskan Native
- Asian/Pacific Islander
- African American (non-Hispanic)
- White (non-Hispanic)
- Latino
- Other (*please identify*): \_\_\_\_\_

*American Indian, Native American, or Alaskan Native.* A person having origin in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

*Asian or Pacific Islander.* A person having origins in Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, Samoa, and Guam.

*African American (non-Hispanic).* A person having origins in any of the black racial groups of Africa.

*White (non-Hispanic).* A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

*Latino.* A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

### 2. Religion (if applicable)

*Please check only one:*

- Buddhist
- Christian
- Catholic
- Protestant
- Jewish
- Muslim
- Other (*Please identify*): \_\_\_\_\_

3. Gender: Male X Female \_\_\_\_\_

4. Age: Under 35 X 35 – 39 \_\_\_\_\_ 40-60 \_\_\_\_\_ Over 60 \_\_\_\_\_

5. Political Affiliation (if applicable)

*Please check one:*

Democrat

Independent/Non-Affiliated

Republican